



DESTINATION SUCCESS

AS AN AIRPORT MAINTENANCE WORKER, YOU WILL:

- Enjoy **earning potential** that exceeds your competitive hourly rate when overtime and longevity pay are considered
- Have access to exceptional [health](#) and [dental](#) plans, a [pension plan](#) and many other benefits
- Join a welcoming and purpose-driven team

HOURLY/ANNUAL PAY*

	Hourly	Annual
Year 1	\$27.815.....	\$57,855
Year 2	\$30.561.....	\$63,567
Year 3	\$33.265.....	\$69,191
Year 4	\$34.438.....	\$71,631

* Includes Class A CDL Incentive/Based on 2,080 hours per year

AVERAGE TOTAL PAY**

In addition to competitive hourly wages, workers can also earn overtime and longevity pay. The actual average annual pay for airport maintenance workers for the last three years was:

2018	2019	2020
\$84,839	\$98,674	\$87,520

** Includes overtime, longevity and shift incentives

NATE S.
7 years

Rain or shine - I know I'm working. There are endless types of equipment I get to operate. And it is new and in great shape. I also have flexibility with family life. I use comp or vacation to attend my kids' ball games

OVERTIME

- Opportunities to earn overtime coincide with special projects and snow events

SAFETY APPAREL ALLOWANCE

- \$325 per year to purchase personal protective equipment
- Up to \$325 may be rolled over into the following year



LONGEVITY PAY

- The longer you work for the MAC, the more you earn.
- Beginning year five, you will begin earning longevity pay, up to an additional 9 percent each year.
- Paid out in a lump sum mid-February.

Earn an additional:

Beginning Year 5 3% of half your annual earnings from the previous year.

Years 6-9 3% of your annual earnings from the previous year.

Years 10-14 6% of your annual earnings from the previous year.

15+ years 9% of your annual earnings from the previous year.

PAID TIME OFF

- 15 days of vacation first year, 29 days at year 21
- 11 sick days annually, rolled over if not used
- 13 paid holidays every year
- 6 weeks paid parental leave
- Ability to convert earned overtime to days off

DON'T DELAY, APPLY TODAY!

Apply by clicking on this link:

[Careers at MAC](#)

