

# OUR PURPOSE

To provide exceptional airport experiences so Minnesota thrives



## OUR VALUES

### We take ownership

- We prioritize safety and security
- We take care of our natural environment
- We are accountable for our actions and to each other
- We maintain a solution-oriented mindset and step-up to solve problems

### We treat each other well

- We are respectful
- We seek diverse perspectives and commit to an inclusive environment
- We prioritize the wellbeing of our employees and stakeholders
- We invest in the professional growth of our employees

### We act with integrity

- We fulfill our promises
- We communicate openly and honestly
- We choose to do what's right
- We act to positively impact MAC's reputation

### We commit to continuous improvement

- We set high standards and deliver exceptional service
- We operate efficiently
- We contribute new ideas and optimize our ways of working
- We collaborate to arrive at the best outcomes

## FOCUS AREAS



Invest in our workforce and partnerships



Optimize financial performance while investing to sustain growth



Actively manage sustainability and stakeholder & community relations



Operate the airports in a friendly, efficient, safe and secure manner



Position the MAC for changes in the aviation industry